

**REGISTERED COMPANY NUMBER: 03171880 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1054154**

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 MARCH 2023**

**FOR**

**WOMENS AID FEDERATION OF ENGLAND**

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**WOMENS AID FEDERATION OF ENGLAND**

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FOR THE YEAR ENDED 31 MARCH 2023**

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## WOMENS AID FEDERATION OF ENGLAND

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This has been another strong year in ambition to end violence against women and girls for Women's Aid Federation of England. The trustees of Women's Aid Federation of England, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Reference and administrative information set out on pages one and two form part of this report. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard 102. The board members including the chair and treasurer are appointed by the board. Each appointment is in accordance with the Women's Aid Memorandum and Articles of Association. Women's Aid is required to have a minimum of three board members and a maximum of 12.

Board members are required to act in the best interests of Women's Aid Federation of England and for the benefit of the members as a whole. The board is ultimately responsible for all that Women's Aid does. In order for Women's Aid to perform effectively, day-to-day operational management of the charity is delegated to the Chief Executive.

The board has added a system of subcommittees, to its structures for strategic input. The subcommittees' membership includes board members and relevant staff, as well as appointed external committee members from member organisations and other external experts. These subcommittee members act in an advisory capacity only, but support and strengthen the ability of the board.

The board retains the following duties to:

- ensure that Women's Aid fulfils its charitable objectives;
- determine Women's Aid's overall strategic direction within resource limits;
- monitor the performance of the Chief Executive and her team, holding them to account for the exercise of their delegated powers and delivery against plans and budgets;
- promote and protect Women's Aid's values, integrity, and reputation;
- ensure high standards of governance that command the confidence of all of Women's Aid's staff and stakeholders;
- act with independence and in the interest of WAFE at all time, exercise independent judgement, reasonable care, skill and diligence; and
- promote the success of Women's Aid for the benefit of members by considering the:
  - impact of Women's Aid's actions on the interests of employees;
  - need to foster business relationships with customers/suppliers;
  - impact of Women's Aid's actions on the community and environment.

In fulfilling these duties, the board pays particular attention to:

- maximising the impact and effectiveness of Women's Aid;
- consulting, listening and responding to members;
- identifying and managing risks and harnessing opportunities;
- ensuring prudent use of funds - restricted and unrestricted; and
- ensuring that Women's Aid acts fairly, responsibly, transparently, proportionately and ethically.

#### **Board appointments, induction and training**

The board appoints new trustees through a transparent and inclusive recruitment and selection process where board members must be aged over 16 years, meet the skills, knowledge and experience needed for the effective administration of Women's Aid and commit to upholding the organisation's mission and values. The board has undertaken a governance review this year, see governance.

On appointment, new board members receive an induction to their role with Women's Aid. Information supplied includes a copy of Women's Aid's Memorandum and Articles of Association, a copy of Women's Aid's latest reports and statement of accounts and an induction pack. The board recognises a new trustee needs ongoing support to be effective and will follow the six key principles of good governance, as set out in the Women's Aid's Governance Framework. In order to ensure all trustees receive ongoing support the board will, where realistic: - have a mentoring programme; - undertake training; - take part in trustee or specialist networks; - have appraisals; - review their performance; and - undertake benchmarking.

## WOMENS AID FEDERATION OF ENGLAND

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

Trustees can expect to learn, develop, and be able to take on different responsibilities within the board. The board will be continuing its governance effectiveness review over the next year to ensure it is following good governance practice appropriate to the size, scale and nature of the charity's operations.

#### **Annual General Meeting (AGM)**

Women's Aid will invite all full members and board members to the AGM. Copies of the annual report and accounts will be sent to the board members and made available to all other members at the meeting venue. The notice calling an AGM will be sent to all members 21 days before the meeting date.

The notice will set out:

- the date and time of the meeting;
- the venue;
- the details of the business to be considered (which will probably be mandatory items at this stage as members' resolutions may not have been received); and
- an invitation to propose resolutions.

#### **Introductions from our Chief executive, chair and patron**

##### Farah Nazeer, Chief executive, Women's Aid

As I reflect on the past year, I feel proud of everything we've accomplished while acknowledging everything we have yet to do. From working with our members and lobbying government to raising life-saving funds and campaigning for change, we have never lost sight of women affected by male violence and the vital services that support them. We thank every single person and organisation that has come together to make this progress possible.

Our forces joined, we have remained unwavering in our commitment to building a world where women and children are free from harm. It is this relentlessness that has resulted in the Emergency Fund for survivors of domestic abuse - a change that we, along with many other organisations, tirelessly campaigned for. Over the year, we also relaunched our Survivor's Handbook, enabling women to access practical support, and we have helped more survivors find safety through what has been an undoubtedly challenging year. The effects of the cost of living crisis is still being felt by survivors and services all over the country - underscoring the importance of supporting women as they recover and creating a world where they never have to suffer from domestic abuse in the first place.

Our members are the beating heart of our Federation, day in and day out these determined powerful frontline services provide lifesaving and life changing support and care for women and children across the country. Without them - the implications for survivors of domestic abuse do not bear thinking about. However, these precious services are still severely underfunded, and their immense value still not recognised as it should be in many local settings. Some commissioners favour the poorer cheaper though ultimately less efficient less effective non-specialist providers. This is significantly more acute for those services working to serve black and minoritised survivors - most of whom do not receive any commissioned funding. All at Women's Aid pledge to fight and reverse this trend.

With that being said, it feels like progress is being made. Our Federation is undaunted and strong. Together with our members we are challenging and changing the perception of domestic abuse. It has been powerful to see more people discussing violence against women in the media and within institutions. Through our World Cup campaign, which highlights how existing domestic abuse can increase during big sporting moments, our flagship mental health campaign, which has reached its final year, and our progressive work with children and young people, we are stopping abuse before it starts and challenging the misogyny that underpins it.

Next year, Women's Aid will commemorate 50 years of supporting survivors. As well as reflecting on how far we have come, we are more ambitious than ever in how far we have yet to go. To that end, we will continue to campaign and challenge violence against women, making it a national priority and keeping survivors at the heart of everything we do.

I want to express my heartfelt thanks and gratitude to the whole team at Women's Aid, our members, our board who volunteer so much of themselves and their time, to our Treasurer Lindsey Wishart for wisdom, expertise and support, and to our Chair Sarah Hill, for her kindness, guidance and leadership.

In truth, my hope is to one day be in a place where we needn't share nor need the ambitions of Women's Aid. This would symbolise that we have progressed to a world where domestic abuse is no longer tolerated and no longer prescient. Until then, let's keep listening, let's keep learning and let's keep prioritising the safety of women and girls.

## WOMENS AID FEDERATION OF ENGLAND

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

#### Sarah Hill, Chair

As Chair of the Board of Trustees of Women's Aid, I would like to thank the team for their hard work and our CEO Farah for her leadership over the past year, where so much has been achieved against a backdrop of so many challenges. The current cost of living crisis means that the federation has to support a membership of local domestic abuse services that have faced countless increases to costs, at a time where donors have less money themselves to support with. I am proud that we have been able to secure and launch the Emergency Fund, which enables many women to leave abusive partners, when financially this may not have been an option before.

As a national network of specialist domestic abuse charities, we are able to share knowledge and expertise, to help each other, and can campaign together for the resources we need to meet survivors' needs. Our federation is supportive, powerful and effective. We give our huge thanks to those who have aided us over the past year, and made our lifesaving work possible - from Live Chat and No Woman Turned Away project, to our campaigns and training, and preventative work with children and young people. Together, we can create a world where survivors can get the support they need today, and where domestic abuse becomes completely intolerable across society.

#### Julie Walters, Patron

As a Patron of Women's Aid, I would like to thank everyone who has made our lifesaving work possible this year. Without supporters, funders and fundraisers, we quite simply could not do the work that we do. So many people do not understand domestic abuse, because it is something that is still too often hidden away behind closed doors, in homes and in relationships where those affected feel unable to tell anybody what is happening. Survivors of domestic abuse can feel shame, fear and be worried about being judged if they confide that they are being abused by a partner. They may be frightened that their partner will kill them if they try to leave. With three women being killed every fortnight by a current or former partner, that is a very real fear, and safety planning is an important part of our work for this specific reason.

Survivors of domestic abuse are everywhere across our society, and it could not be more important to not only let them know how to access support, but that they are understood and believed. I am very proud to be a Patron of this important charity and thank everyone across the country for working so hard to help end domestic abuse.

## WOMENS AID FEDERATION OF ENGLAND

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#### IMPACT AND PRIORITIES

##### Putting survivors at the heart of policy

Women's Aid brings together survivors and policymakers to ensure that survivors' experiences are understood, and their needs are central to funding and policy decisions. During the year 2022-23 our work had some notable policy successes as a result of our campaigning including a specific focus on services supporting survivors of domestic abuse in the £100 million committed by government to charities in the 2023 budget.

We successfully campaigned for an Emergency Fund for survivors of domestic abuse. Following nine months of campaigning, Women's Aid was awarded a £300,000 pilot fund from the Home Office to help survivors flee abuse. Survivors referred to the fund received £250-£500 one-off payments.

Our campaign included working in partnership with other charities including Surviving Economic Abuse, as well as the Domestic Abuse Commissioner for England and Wales, to highlight the severe impacts of the crisis on our sector. It also included an event in Parliament convening 39 MPs and direct engagement with Home Office ministers.

In June-July 2022, during the height of the cost-of-living crisis, we conducted a survey with women who were experiencing domestic abuse or who had experienced domestic abuse in the past 12 months. This research found that 73% of women living with and having financial links with their abuser struggled to leave the abuser due to the cost-of-living crisis, saying it either prevented them from leaving or made it harder to leave.

Our research also demonstrated the devastating impact that the rising costs of living are having on specialist domestic abuse services - our survey with members found that one in five (20%) services had staff who were using foodbanks, and 67% said that if this crisis continues without intervention, they would have to turn survivors away from existing support, reduce the support available or close all together. This rose to 85% of services run by and for Black and minoritised women.

##### Experts by experience

We have continued to bring our 'Experts by Experience' network of survivors together this year. The network provides support, skills and opportunity to ensure women's lived experience informs local practice and national decision-making.

The diverse community of survivors has shared their views, learnt new skills and connected with other women to promote empowerment and recovery from domestic abuse. Their voices and expertise have influenced national decision makers, including during parliamentary meetings, the development of legislation and at our Public Policy Conference.

The network has provided their expertise from lived experience to Cafcass' Domestic Abuse Learning and Improvement Board, the Domestic Abuse Commissioner's Perpetrator Strategic Reference Group and Ministry of Justice focus groups' on the Victims and Prisoners Bill.

##### Engaging decision makers

We responded to 13 consultations and inquiries from government, parliament and statutory agencies. As a result we secured changes such as improvements to the statutory guidance on coercive and controlling behaviour, stronger government regulation of 'rogue' housing providers targeting survivors, and our key calls referenced in the Justice Committee's pre-legislative report on the Victims and Prisoners Bill. We contributed to partnership working within the violence against women and girls, housing and homeless and health sectors by collaborating with sector partners.

We represented Women's Aid on 16 different government and agency advisory groups, ensuring survivors and specialist services' views are heard in policy making and development.

We had a strong presence at both the Labour and Conservative Party Conferences, with three over-subscribed fringe events covering the Victims and Prisoners Bill, the 'Come Together' campaign and the need for a strategic health response to domestic abuse. Speakers included now-Treasury Minister James Cartlidge MP, the former Government VAWG Advisor Nimco Ali OBE, then-Home Office Minister Mims Davies MP, Shadow Secretary of State for Women and Equalities Anneliese Dodds, VAWG policing lead DCC Maggie Blyth and online influencer Malin Andersson.

Our event at the Conservative Party Conference with Melanie Brown MBE resulted in front page coverage in the Sun newspaper, on the same day that Liz Truss's Government U-turned on its economic policy.

##### Improving mental health responses to domestic abuse

Our flagship 'Deserve to be Heard' campaign continues to focus on improving the mental health response to survivors of domestic abuse and will conclude in September 2023. The campaign has featured spotlights on the experiences of Deaf survivors, older survivors and LGBT+ survivors and produced our survivor-led film, 'The Road We've Had to Walk' which launched in Parliament to showcase what survivors want to see from mental health services.

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### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The campaign successfully influenced the content of key government strategies including the Women's Health Strategy and the Home Office's Tackling Domestic Abuse Plan, which provides millions of pounds of support to improve service provision for survivors and address abusers' behaviours. The Tackling Domestic Abuse Plan committed to:

- £7.5 million over 3 years to enable healthcare professionals to better identify, refer and support victims and survivors of domestic abuse.
- £15.7 million of the proposed funding each year to be spent on community-based services supporting victims and survivors of domestic abuse and sexual violence

The Women's Health Strategy, published in 2022, listed mental health and violence against women and girls as two out of six priorities and led to the appointment of the first Women's Health Ambassador.

The campaign also focused on securing positive impact for survivors of domestic abuse through the Health and Care Act 2022. While we did not manage to achieve our aim of ensuring a VAWG specialist was included on every new Integrated Care Board (ICB) across the country, the legislation does require that these new Boards include a mental health expert, which is a critical step to ensuring effective health commissioning for survivors in England. Following our subsequent engagement with NHS England, we also managed to ensure that the new guidance for ICBs explicitly references domestic abuse - essentially holding local health bodies responsible for meeting the needs of survivors.

Our open letter to the Women's Health Ambassador was signed by 478 #DeserveToBeHeard campaigners, leading to her speaking at our Parliamentary film launch and prompting Parliamentary Champion sign-up, ensuring survivors voices are heard within government.

'Deserve to be Heard' has continued to raise awareness of the impact of domestic abuse on the mental health of survivors throughout the media. Coverage included an interview with our Ambassador Alice Liveing in Grazia magazine, commentary from survivors on politics.co.uk and our Chief Executive, Farah Nazeer in Marie Claire calling out the misogyny that underpins the abuse women experience.

- 2,018 people are now #DeserveToBeHeard campaigners
- 1,059 campaigners signed our cost of living pledge with 518 writing to their MPs to commit to supporting survivors through the cost-of-living crisis.
- 36 MPs have pledged to 'hear' the voices of survivors, including one Government Minister.
- The campaign is supported by seven Parliamentary Champions, across three UK political parties (Conservative, Labour and Green), many of whom have gone on to attend and speak at Women's Aid events and frequently raise questions in Parliament about domestic abuse and mental health.

#### Women's Aid evidence base

We led the way in evidence and data on domestic abuse. Over 21,000 people have downloaded our reports and publications, sharing the latest research on survivor experience and our approach to ending domestic abuse. During the year we published four reports to strengthen our evidence base which are highlighted throughout this report. Women's Aid research is published on our website at <https://www.womensaid.org.uk/what-we-do/evidence-hub/>

#### Creating lifelines for survivors

Women's Aid provides support and advice to women and their children through our lifesaving package of online support services:

- **Live Chat:** our team of support workers was contacted over 16,200 times on Women's Aid Live Chat. Of these contacts, more than 87% were with survivors, while others included concerned friends and family, or professionals working with survivors.
- **Email support:** we responded to more than 10,300 helpline emails. Over 78% were from survivors. 1,800 professionals, friends and family members concerned about survivors they know were also supported.
- **Professionals service:** our dedicated service for professionals supporting survivors was contacted by 480 professionals and the opening hours of this service have been extended to cover Monday to Friday 10am-4pm.
- **Survivors' Forum:** our Survivors' Forum supports over 13,500 members and had more than 1.85 million page views across the forum last year. In our annual evaluation survey, 98% of respondents said the forum has helped them to have a better understanding of domestic abuse and 96% feel more supported after joining.
- **The Survivor's Handbook:** our vital resource, 'The Survivor's Handbook', provides practical support and information for women experiencing domestic abuse. Since its relaunch, it has been viewed 61,000 times and our additional language audio versions have been listened to 12,000 times. We also launched our signposting and support page, the accessibility toolbar and a new search function enabling more survivors to access our lifesaving services.

## WOMENS AID FEDERATION OF ENGLAND

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

#### **Rail to Refuge**

Our Rail to Refuge scheme is being expanded to other forms of transport to allow more survivors to flee abuse. 70% of survivors using the scheme stated that they wouldn't have travelled unless the ticket was paid for.

#### **No Woman Turned Away project**

The No Woman Turned Away (NWTa) project provides dedicated support and telephone advocacy to women experiencing domestic abuse who face barriers in accessing a refuge space or safe accommodation. In 2022, the No Woman Turned Away project received 394 referrals and 254 women completed the programme. We opened two new referral pathways and hosted workshops and webinars for members to find out more about the support the team offer.

#### **Research report: "Nowhere to Turn 2022"**

Our annual evaluation report for the No Woman Turned Away Project was published in June 2022. Findings showed that at the end of support from the NWTa team, 25% of women were accommodated in a suitable refuge space and 19% were accommodated in emergency accommodation. When asked about their sense of safety, 55% of the survivors who gave us their views on this said there'd been a significant (45%) or some (10%) improvement in their safety after working with the project:

- 254 women engaged with the project and finished support between 1st January 2022 and the 31st December 2022
- 64 women (25.2%) were accommodated in a refuge
- 49 women (19.3%) were found emergency accommodation

#### **Delivering recovery programmes for survivors**

- 3,000 survivors attended our Power to Change recovery programme, receiving support on understanding their experiences of abuse and for the start of their journey to recovery.
- 1,134 children and young people were supported to understand the abuse that they had witnessed/experienced via our Helping Hands programme.

#### **Changing attitudes**

During the year Women's Aid campaigns, training offer and media work aimed at shifting attitudes towards domestic abuse.

#### **Come Together to End Domestic Abuse**

Our 'Come Together to End Domestic Abuse' campaign launched in summer 2022 at our annual National Conference, with a video featuring our ambassadors and supporters. #EndAbuseTogether [www.womensaid.org.uk/endabusetgether](http://www.womensaid.org.uk/endabusetgether)

We shared 'Come Together' at political party conferences, with our Patron, Melanie Brown MBE, in partnership with the Sun, and at our own Public Policy Conference. The Sun launched 'Speak Out Against Domestic Abuse' in support of the campaign reaching over 86 million people.

Our Patron, Melanie Brown MBE, spoke out on key issues affecting survivors on our Speak Out Against Domestic Abuse panel at our Public Policy Conference with the Leader of the Labour Party, Sir Keir Starmer (pictured above, with Victoria Derbyshire and Women's Aid Chief Executive, Farah Nazeer). 140 people attended, including survivors, member services, corporates, and senior representatives from across government, parliament and statutory services. The panel made headlines across national papers, reaching 1.7 million people.

#### **Research report: "Come Together To End Domestic Abuse: A survey of UK attitudes to domestic abuse 2022"**

As part of Women's Aid's Come Together campaign, we worked with M&C Saatchi as their charity partner to develop a unique survey into UK adults' attitudes to domestic abuse. The aim was to design a piece of formative research to gather insight on attitudes towards domestic abuse in order to identify a target audience and inform our campaign. Including key points:

- What makes domestic abuse tolerable?
- Why this is the case (underpinning attitudes/priorities)?
- How important is domestic abuse in relation to other issues politically (e.g. Health/economy)?



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We see in this research a correlation between tolerance of abusive behaviours and traditional ideas of relationship roles and the belief that society does not bear responsibility for domestic abuse. The findings show a continued prevalence of harmful myths around domestic abuse, including victim blaming and the myth of the perfect victim. We also found that significant portions of the adult population are still able to excuse abuse behavior if, for example, there is an apology or mental health issue or if they perceive the victim to bear responsibility.

#### **He's Coming Home**

'He's Coming Home', our advertising campaign made in collaboration with House337, has had 23 million views on TikTok, a reach of 560,000 on Instagram and 1.1 million impressions on Twitter.

The advert won one Silver and two Bronze British Arrows advertising campaign awards. The advert highlights that domestic abuse can become more frequent or severe during big football tournaments, including the FIFA World Cup. The campaign had an enormous impact, reaching over 12 billion people with the average number of page views on the Women's Aid support page rising 26.1% during the period of the World Cup compared to the annual average.

On matchdays, the average number of users on the Survivors' Forum was 11.7% higher compared to the annual average, and usage continued rising into the day after matchdays to 13.9% above average, showing that the signposting was continuing to have an effect.

#### **Football United Against Domestic Abuse**

Our 'Football United Against Domestic Abuse' campaign has led to commentary in the press about violence against women and the footballing community, resulting in front page stories in both The Sun and The Mirror and increasing understanding of domestic abuse and the role everyone must play to end domestic abuse.

- 12 billion reach
- +26.1% page views on the Women's Aid support page during the period of the World Cup
- +11.7% number of users on the Survivors' Forum

#### **New TikTok channel launched**

Building on our huge social media influence and reach, Women's Aid launched its TikTok channel in November 2022, to coincide with '16 Days of Activism'. We have had 24.7 million views so far, sharing information on coercive control and early warning signs with millions of people. The purpose of the channel is to reach the younger audiences who engage with TikTok, but who are absent from our other social media strongholds.

Within two weeks of the launch, we gained more than 11,000 followers, demonstrating the appetite for education around domestic abuse with this age group. When we relaunch our microsites for young women and children and young people, TikTok will be a key tool to promote the sites and their content.

#### **Raising journalistic standards when reporting domestic abuse**

Women's Aid has worked with the Independent Press Standards Organisation (IPSO) to develop guidance for journalists as well as contributing to the IPSO podcast on best practice when reporting domestic abuse.

Our media guidance now features on IPSO's website and is highlighted on the Editors' Codebook. It ensures that journalists understand the intricacies of domestic abuse, that survivors are treated with dignity, and understand that only perpetrators are responsible for their actions.

#### **YSL Beauty partnership**

Our partnership with YSL Beauty has led to a number of media and communications wins, resulting in significant awareness raising. Over the past year, the partnership has featured in Marie Claire, with a reach of 2 million people, interviewing ambassadors Michelle Griffith-Robinson and Alice Liveing, and supporter Phoenix Brown about their lived experience of domestic abuse. YSL Beauty also created a video with these women to support Women's Aid's launch onto TikTok in November 2022.

#### **Media work**

Women's Aid has a huge impact on awareness of domestic abuse through our work in the media, and our work within communities through schools, employers and public engagement. This year, Women's Aid's profile has soared. We have achieved over 12,253 media mentions, with a total reach of 165 billion. Our news stories and media commentary regularly extend beyond the UK into the international news cycle. Highlights have included an interview with our Patron Melanie Brown MBE on Newsnight and front page coverage in The Sun during the week of the Conservative Party Conference. We have over 358,700 followers on social media, giving us a platform where we can change attitudes and increase understanding of domestic abuse with new audiences.

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#### **'Ask Me' training continues to create safe spaces in communities for women to open up about abuse**

'Ask Me', the communities strand of our Change That Lasts programme, delivered in partnership with Welsh Women's Aid, continues to be popular. Through training sessions, community members are equipped with an understanding of domestic abuse, how to challenge myths and victim blaming and how to provide a supportive response to survivors to play an active role in ending domestic abuse.

This year, 'Ask Me' has:

- Supported four Women's Aid member services to deliver Ask Me in their local communities. Delivered six 'Ask Me' online courses, for people who can't access Ask Me in their local area, to a total of 63 people.
- Delivered sessions to corporate clients, including Apple, Bloom and the media.

Attendees are given the skills to raise awareness about domestic abuse, challenge victim blaming and sexism, and support survivors to access specialist support. Many people speak about how they feel empowered after the training and inspired to take action in their communities following on from the training. Survivors who attend 'Ask Me' training have shared that they feel more equipped to raise awareness and support others and that the training has helped them personally as part of their healing journey.

#### **Strengthening local services**

Women's Aid is a federation of local domestic abuse support services across England. We have been offering support and representation to our members for almost 50 years. As well as the Emergency Fund which enabled survivors to access funding via local member services to leave abuse, our offer to members has included a wide range of support.

#### **Routes to Support**

Over the last year there were over 180,000 logins to Routes to Support, the UK violence against women and girls directory of services and refuge vacancies, run in partnership by the four UK Women's Aid federations.

We hold a national dataset through the database which allows us to report on trends in the nature and scope of domestic abuse service provision across England in order to inform practice and policy.

#### **Training offer for members**

We held 33 member coaching sessions and support 23 member services to achieve National Quality Standards Stage One, full awards or to complete quality reviews ensuring quality provision and services for survivors

Through our National Training Centre, we trained 300 new domestic abuse advocates, working within the sector, to support survivors and their children. Each advocate supported on average 50 women, totalling a reach of 15,000 survivors per year. We trained 100 advocates to support survivors with immigration issues, with each advocate supporting an average 20 women.

#### **Research report: "Investing to Save: the economic case for funding specialist domestic abuse support"**

In February, we released a cost-benefit analysis of fully-funded specialist domestic abuse service provision, conducted by the think tank ResPublica, which showed that for every £1 invested, there would be a saving to the public purse of at least £9. Women's Aid's report 'Investing to save: the economic case for funding specialist domestic abuse support' was launched by Women's Aid at our Public Policy Conference. Its findings played an important part in making the case for additional Government funding and the Emergency Fund for survivors of domestic abuse, which was announced by the Government on 31st March 2023.

The report was also influential amongst the conference delegates, which included survivors, member services, corporates, and representatives from across government, parliament and statutory services. 88% of attendees either 'agreed' or 'strongly agreed' that the conference would be likely to influence their thinking or decision-making.

#### **Direct commissioning and funding support**

Commissioning and funding pose a major threat to domestic abuse services providing specialist support to survivors. Women's Aid has expanded our direct support to members facing these issues, helping to resolve them by changing local commissioning practices and supporting members to navigate challenging funding and commissioning problems.

## WOMENS AID FEDERATION OF ENGLAND

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

Over the past year we have:

- Provided tailored 1-1 support to 13 members across England - our work has helped lifesaving services to navigate challenging funding and commissioning issues, supported them to build relationships and influence, and in some cases led to commissioners re-evaluating their funding decisions.
- Published a new range of briefings, guidance and tools to support our members to influence funding and commissioning locally - we launched a suite of resources at the Domestic Abuse Commissioner's Festival of Practice for commissioners and specialist women's services
- Identified new funding opportunities and promoted these, such as the London Cost of Living fund, Integrated Care Board health funding and more.
- Led workshops and webinars for members, local councillors and commissioners - such as ahead of the local elections to provide members with support for how to engage with new councillors.

#### **Research report: "The Domestic Abuse Report 2023: The Annual Audit"**

Our 'Annual Audit' provides an overview of the provision, usage and experiences of domestic abuse services in England. This year, a webinar about our findings was attended by 105 people, including representatives from government, academia and local services.

#### **On Track: supporting local services and providing national insight**

On Track, Women's Aid's On Track Case Management and Outcomes Monitoring System, continues to grow with 97 member services now using it. The national dataset we hold as a result now includes the experiences of 68,316 survivors supported by local domestic abuse services across England, as well our own Live Chat, email and No Woman Turned Away project. On Track reports to a core outcomes framework for survivors, developed in partnership with Imkaan.

We have been able to use survivors' experiences to feed into our evidence base and influence policy and practice, notably through our 'Annual Audit' report, strengthening domestic abuse services and improving outcomes for survivors. We have developed a standardised national dataset using data from all organisations using On Track. This dataset will allow us to improve identification of national trends from our national data.

We have shared our learning through the On Track workshop programme, delivering 36 workshops for members using On Track, and talking about and measuring their impact. After attending, 92% had more confidence articulating outcomes to funders.

Women's Aid National Conference was held 'in person' for the first time since the pandemic

'Come Together to End Domestic Abuse' launched at our National Conference with our members, highlighting why we all have a role to play in ending domestic abuse. This event was the first opportunity since the pandemic to bring together our federation of member organisations with leading experts from within and beyond the domestic abuse sector. Speakers included ambassador and Olympian, Michelle Griffith-Robinson and Anneliese Dodds MP, Shadow Secretary of State for Women and Equalities.

#### **Donations**

Donations worth over £370,000 were shared with members services including toiletries, clothes and electrical goods helping to meet survivor essential needs.

#### **FINANCIAL REVIEW**

##### **Financial position**

The charity's total income amounted to £5,397,522 (2022: £6,240,065). This includes a valuation for generously donated services and facilities of £79,490 (2022: £125,080) - see note 2 of the accounts for more information. Underlying income excluding donated services and facilities was £5,318,032 (2022: £6,114,985).

Total expenditure for the year amounted to £6,786,963 (2022: £5,600,394). Underlying expenditure excluding the value of donated services was £6,707,473 (2022: £5,475,314).

The charity's assets are available and adequate to fulfil its obligations on a fund by fund basis.

The charity's performance during the year resulted in an actual net deficit of £1,389,441 (2022: surplus of £639,671) made up of restricted funds deficit of £436,072 (2022: deficit of £595,929) and unrestricted funds deficit of £953,369 (2022: surplus of £1,235,600). The reason for the deficit on the unrestricted funds was due to the planned spending of designated reserves.

## WOMENS AID FEDERATION OF ENGLAND

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

#### FINANCIAL REVIEW

##### Principal funding sources

Women's Aid continued to benefit from a wide range of funding sources during 2022-23 and we want to thank all our funders for their continued support.

##### Fundraising performance

- Raised: £1,830,382

We are enormously grateful to all those organisations and individuals who have supported our work over the course of the year, and remain committed to working with our existing funders to deliver effective solutions to domestic abuse.

We would like to thank the large numbers of individuals who have continued to loyally support our work through making regular donations, responding to appeals, taking part in sponsored challenges, organising events, and speaking out on their own social media and within their networks about the importance of challenging domestic abuse.

We would also like to thank the loyal and committed full and associate members of our federation whose subscriptions enable us to develop our member support activities.

#### Community

This year our amazing community fundraisers raised over £239,000. They raised funds for Women's Aid in all sorts of inspirational ways - by running, cycling across the country, jumping out of planes, or hiking... even to Everest Base Camp. By holding art exhibitions, raffles, or book club parties and many more ways! We have also seen fantastic displays of advocacy from university students, and we have created strong and impactful Charity of the Year partnerships with schools across England who have taken part in fundraising events for us.

#### Corporate

We are very grateful to Women's Aid's corporate supporters, who are an integral part of our movement to end domestic abuse. This year we have been generously supported by our Corporate Partners:

- AVON Cosmetics Ltd
- Bloom UK
- Dinny Hall
- Incisive Media
- L'Occitane
- OKA
- YSL Beauté

We have also received generous donations this year from the below companies, whose generosity has enabled us to continue our vital work:

- Platform Housing Group
- Paperchase
- Yawn
- Smurfit Kappa

This year we were very fortunate in being selected by a number of companies to be their 'charity of the year' (including M&C Saatchi World Services, Galliard Healthcare Solutions, Oakmere Wealth Management Ltd, Richard Designs and East Midlands Railway). We supported their fundraising efforts which were undertaken throughout the year, and very much enjoyed seeing the creative ways in which they used their platforms and work forces; and through events such as comedy nights, cycle challenges and quizzes. We also saw corporates engage in training, as well as sharing their skills and expertise with our staff, in particular the work done by Absolute Interpreting to improve accessibility on our website and our direct services, which has been indispensable. Further partnerships came through supporting Women's Aid during the month of March, marking 'International Women's Day', providing further income, from companies such as Roythorne's Solicitors, as well as continued awareness raising. We are tremendously grateful for the positive difference that all our corporates have made.

We would also like to recognise those corporate supporters who wish their contributions to remain anonymous, and those we have not been able to name here. We are grateful for all your support.

This year, we have also been delighted to work with more smaller businesses, using the Work for Good platform. 16 businesses raised funds for Women's Aid through their sales and in total raised £39,678.66. Notably, £14,000 of this coming from Chelsea Peers (Renfold Ltd). Women's Aid was also recognised twice during the year by Work for Good as their 'featured charity' helping to boost fundraising and was featured in an International Women's Day blog post featuring our CEO, to raise further awareness of our work.

## WOMENS AID FEDERATION OF ENGLAND

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

#### FINANCIAL REVIEW

##### Trust and Statutory

Women's Aid are very grateful to receive the support of Trusts, Foundations and Statutory organisations. We are proud to work in partnership with the following funders to achieve our mission:

- The Home Office awarded Women's Aid grant funding through the Preventing Violence Against Women and Girls and Supporting Children (PVSC): 'What Works' Funding (WWF) to deliver our Children and Young People's Programme.

- Mayor's Office for Policing and Crime (MOPAC) have awarded us a contract to expand our On Track service and to enhance Routes to Support.

- London Councils have awarded a 4-year grant for our London Refuges Data Collection Project, which includes collecting and analysing data from Routes to Support to provide an evidence base on the demand and use of refuges in London.

- The Department for Levelling Up, Housing and Communities (previously Ministry for Housing, Communities and Local Government) continues its commitment to Routes to Support and the No Woman Turned Away project, supporting women to access local services and refuge provision.

- We received funding towards our Direct Services from Bally's Foundation (previously Gamesys Foundation), Marsh Charitable Trust, Sydney Black Charitable Trust, Wonderful Giving Foundation, Pledgeling International Fund, The Grace Trust, The Big Give, David and Ruth Lewis Family Charitable Trust, Van Neste Foundation, Michael and Anna Wix Charitable Trust, AllFunds and the Bedford Road Charitable Fund (NPT Atlantic Donor Advised Fund).

- CVC Foundation have provided vital funds towards our membership work.

- We have received funding from the Bally's Foundation (previously Gamesys Foundation) towards our Mental Health Campaign.

- The Kering Foundation continued their support of increasing capacity in our Research team and towards our Power to Change project.

- We received funding from Sir Derek Greenaway Foundation and Hudson Charitable Trust towards our Central Accessibility.

- The Sisters Trust awarded us multi-year funding towards the salary of our chief executive.

- Women's Aid supported the Caring Family Foundation to distribute 16 grants to 'By and For' Black and Minoritised member services.

- The Association of British Insurers are supporting Women's Aid and our sister organisation through the Resilience project. The project aims to strengthen the UK network of domestic abuse services emerging from the Covid-19 crisis.

We are grateful to The Cobalt Trust, The Keeble Charitable Trust, Ian Mactaggart Trust, Ardwick Trust, The Two-Way Trust, Edward S Smyth Trust, The David Family Foundation, Pears Family Charitable Foundation, The Minto Charitable Trust, The Ian Askew Charitable Trust, Allen and Overy Foundation, The Hon M L Astor's Discretionary Trust 1969, The Arnold Clark Community Fund, The Mrs Wingfield Charitable Trust, The Squire Patton Boggs Charitable Trust, Masonic Charitable Trust, Rest Harrow Trust, Clark Charitable Settlement, The Cara Delevingne Foundation, Betty Messenger Foundation, John Laing Charitable Trust, William Grant Foundation, Violet Black Charitable Trust, Roy Proctor Foundation, Wallace and Edna Davis Charitable Foundation, Chillag Family Charitable Trust, GVMKR Trust, The Orr Mackintosh Foundation, Multiathon Trust, Schroder Foundation, Sylvia Adams Charitable Trust and Basing Lodge 5500 for their support of our core costs, enabling us to direct funds where they are most needed to support women and children affected by domestic abuse.

#### FINANCIAL REVIEW

##### Individual Giving and Appeals

Our Winter Appeal was centred around the cost-of-living crisis and the impact on survivors of domestic abuse. We are grateful that, despite the economic climate, our supporters responded positively to the appeal and were motivated to support survivors, donating over £34,000.

However, the impact of the cost-of-living crisis, as well as less media coverage and public awareness of domestic abuse compared to during the pandemic, has led to a decline in one-off online donations, though we continue to see strong support from regular donations, which raised over £490,000 this year.

## WOMENS AID FEDERATION OF ENGLAND

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

#### FINANCIAL REVIEW

##### Legacies

We are fortunate to have been the recipient of some incredibly generous Legacy gifts over this past financial year, which have brought in over £200,000 in unrestricted funds. These kind gifts have helped us to achieve many of the successes detailed in this report, the impacts of which will be felt for years to come.

This year we have also seen an increase in the number of 'in memory' gifts we have received. We are humbled that our supporters choose to commemorate their own lives or the lives of their loved ones with a gift to Women's Aid and thank them for their thoughtfulness at such a difficult time.

##### Investment performance

Under the terms of the Memorandum and Articles of Association, the charity may invest monies of Women's Aid not immediately required for its own purposes in or upon such investments, securities or property as may be thought fit. The level of the charity's reserves is such that investment is limited to short-term markets rather than any long-term strategy, although other options continue to be explored. Over the past year we have continued to take a prudent view in terms of the security of the charity's reserves rather than pursuing the highest return. The investment policy is being kept under review to take account of investment opportunities whilst maintaining a low-risk strategy.

##### Reserves policy

The reserves policy has been reviewed and updated during this financial year.

The board recognises that the charity serves many beneficiaries with an ongoing need and, as such, the organisation's reserves policy has been set with the long-term financial viability of the charity as a critical factor and within the context of the short-term nature of funding contracts.

Trustees have determined that free reserves should be set at an amount sufficient to support core operating and wind down costs for a minimum period of three months and a maximum of six months.

The total balance of funds at 31st March 2023 amounts to £5,286,073 (2022: £6,675,514). This includes restricted funds of £800,431 (2022: £1,299,605). The balance of unrestricted funds at 31st March 2023 was £4,485,642 (2022 £5,375,909). Of these unrestricted funds, free reserves (calculated as total unrestricted funds, less designated funds and tangible fixed assets) amounted to £2,094,926 (2022: £1,855,653).

Designated reserves totalling £3,505,598 was set aside at the beginning of the year to further our work around four priority areas :

- Membership development & sustainability
- Sector wide initiatives
- Transformation (Internal investments for future sustainability)
- Culture change

The remaining balance on these designated funds is £2,383,869. This will continue to be spent across these three areas in line with the business plan that was agreed when these funds were first designated.

## WOMENS AID FEDERATION OF ENGLAND

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### How the Board of Trustees has been evaluated this year

The board undertook a substantial governance review this year, focusing on board effectiveness. Campbell Tickell were appointed to undertake the review following a competitive procurement process. The review began in November 2022 with the final report presented to the board in June 2023.

The process included:

- Benchmarking governance documents against the Charity Governance Code.
- An online survey of trustees, subcommittee members and senior staff.
- Interviews with trustees, some subcommittee members, and the CEO.
- A focus group with the Executive Leadership Team.
- An observation of a board meeting.
- Meeting with a working group of trustees and senior staff.
- A meeting with the Race Equality Strategy Group staff chairs.

Campbell Tickell assessed the board's practice and performance against each of the areas of practice set out in the Charity Governance Code.

Following the review, an action plan has been agreed, for implementation during 2023/24. This covers opportunities for development across the following areas, building on much existing good practice:

- Administration and processes
- Board composition
- Board structure
- Expectation setting
- Planning and performance monitoring
- Culture and EDI

We look forward to reporting on progress against these areas in next year's report.

##### Governing framework

The Women's Aid Board of Trustees is responsible for overseeing the management of the charity and delegates this responsibility on a day-to-day basis to the Chief Executive. At present, there is a headcount of 123 full and part-time staff.

Financial and operational policies, agreed by the board, are also in place, which govern the management of the charity. The charity's annual business plan is produced as part of an annual planning, consultation and budgeting cycle. Annual work plans enable the delivery of the core and development objectives, which are approved by the board, and monitoring against these plans forms the basis of quarterly reports to the trustee meetings.

##### Risk management

The Board of Trustees holds responsibility for strategic risk management within the charity. Responsibility for compiling and updating the Board Assurance Framework (BAF) is delegated to the CEO. Responsibility for detailed review of the BAF is delegated to the FRRG committee, which undertakes this review at each meeting and reports on this process to each full board meeting.

The BAF is comprised of the highest rated risks identified in functional risk registers at an operational level and takes account of risks identified with significant partnership initiatives, reflected in dedicated risk registers for those projects. These risks are reviewed and validated by the Executive Leadership Team and Senior Leadership Team before submission to FRRG.

Organisational risks are assessed according to both likelihood and impact. Each risk is assigned a senior responsible lead. The BAF sets out a narrative on the nature of each risk and its likely impact, the mitigating actions already underway, and next steps.

Key strategic risks identified for monitoring this year have included:

- Financial sustainability and income generation.
- Impact of the cost-of-living crisis on beneficiaries and member services.
- Reputational risk associated with legacy issues.
- Governance in association with board development.
- Safeguarding and compliance.
- People risk associated with recruitment and change management.
- Technological risk including cyber security.

## WOMENS AID FEDERATION OF ENGLAND

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

#### Website

Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### People, Inclusion and Equity

Work has been focused on building a robust infrastructure, recruiting dedicated personnel and procuring identified training. We have worked as a team bringing together the internal Race Equality Strategy Group, the Leadership Team, Anti-Racism Taskforce and the Board of Trustees to focus on our anti-racism agenda and Equity Diversity and Inclusion ambitions. We continue to work on ensuring a positive working environment with the aim of having a diversified, happy workforce. The organisation is undertaking a pay and benefits review to include implementation of a new Job Evaluation scheme and we remain committed to ensuring we move towards being a best practice employer. Women's Aid is proud to be a Disability Confident Employer demonstrating our continuing Disability Confident journey to ensure that disabled people within the workforce and those who use our services are able to fulfil their potential. Women's Aid also continues to meet the standards set as a Living Wage Employer.

#### Pay policy for staff

The board considers that the Executive Leadership Team at Women's Aid Federation of England comprises the key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day-to-day basis. All trustees give up their time freely and no trustee received remuneration in the year. However, we pay a nominal honorarium to member organisations represented by a trustee. Details of trustees' expenses and related transactions are disclosed in the accounts.

The organisation is currently undertaking a review of pay and benefits with outcomes to be implemented during 2023/24.

#### Connections to wider network

Women's Aid is a federation of approximately 160 organisations providing around 300 lifesaving local services to women and children across England. Our network also includes a further 72 organisations run by non-members who are engaged with us through the Routes to Support database of services. The year-on-year reduction in members is primarily caused by services closing due to loss of funding or merging in order to meet the requirements of statutory funders. The charity works in partnership with a range of statutory, voluntary, corporate and other bodies to deliver its mission and achieve its objectives. Membership is based on signing an agreement to support the charity's mission, aims and objectives. There are two membership categories: 1. Full Members: organisations that deliver direct services 2. Associate Members: other supporting organisations Women's Aid local member services provide a range of refuge and community-based services to address domestic abuse including sexual abuse in intimate partner relationships. Members work to national standards for service delivery, including the Women's Aid National Quality Standards which cover all aspects of service delivery, as well as using model policies and procedures developed by Women's Aid.

#### Reference and administrative details

Registered Company number  
03171880 (England and Wales)  
Registered Charity number  
1054154  
Registered office  
PO Box 3245 Bristol England BS2 2EH

#### REFERENCE AND ADMINISTRATIVE DETAILS

**Registered Company number**  
03171880 (England and Wales)

**Registered Charity number**  
1054154

**Registered office**  
PO Box 3245  
Bristol  
England  
BS2 2EH



## WOMENS AID FEDERATION OF ENGLAND

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

#### Trustees

##### Chief Executive

Farah Nazeer

##### Trustees

Dickie James  
Jo Gough - Vice Chair  
Lindsey Wishart - Treasurer  
Madi Turpin  
Sarah Hill - Chair  
Zlakha Ahmed  
Caroline Chang  
Peri Thomas

##### Subcommittee members

Amanda Elwen  
Angie Stewart  
Sara McIlroy  
Claire Lambon

##### Patrons

Julie Walters DBE  
Melanie Brown MBE

##### Ambassadors

Alice Liveing  
Bill Ward  
Charlie Webster  
Jahmene  
Lucy Gaskell  
Michelle Griffith-Robinson OLY  
Toby-Alexander Smith  
Will Young  
Rachel Khoo

##### Love Respect Ambassadors

Holly Bourne  
Maddy Anholt

##### Solicitors

Freeths LLP, 101 Victoria Street, Bristol, BS1 6PU

##### Bank

Co-Operative Retail Bank, 16 St Stephen Street, Bristol, BS1 1JR

##### Auditors

Bevan Buckland LLP  
Chartered Accountants  
And Statutory Auditors  
Ground Floor Cardigan House  
Castle Court  
Swansea Enterprise Park  
Swansea  
SA7 9LA

#### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Womens Aid Federation of England for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**WOMENS AID FEDERATION OF ENGLAND**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued**

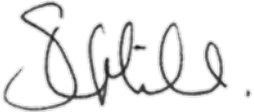
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Bevan Buckland LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on .....19/10/2023..... and signed on its behalf by:



.....  
Sarah Hill - Trustee

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF WOMENS AID FEDERATION OF ENGLAND

### Opinion

We have audited the financial statements of Womens Aid Federation of England (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
WOMENS AID FEDERATION OF ENGLAND**

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF WOMENS AID FEDERATION OF ENGLAND**

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

### **Extent to which the audit was considered capable of detecting irregularities, including fraud**

We identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, and then, design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion. We discussed our audit independence complying with the Revised Ethical Standard 2019 with the engagement team members whilst planning the audit and continually monitored our independence throughout the process.

### **Identifying and assessing potential risks related to irregularities**

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- Enquiry of management which includes obtaining and reviewing supporting documentation concerning the Charity's policies and procedures relating to:
- Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- Internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- Discussing among the engagement team how and where fraud might occur in the financial statements and any potential indicators of fraud. As part of this discussion, we identified potential for fraud in the following areas;
- The rationale of any major fund flows during the period;
- The possibility of fraud whereby donations on Raiser's Edge and not captured by Xero due to different banking information given;
- Recognition of legacy income in its complete form within the financial statements.
- Obtaining an understanding of the legal and regulatory frameworks that the Charity operates in, focusing on those laws and regulations that had a direct effect on the financial statements or that had a fundamental effect on the operations of the association, the key laws and regulations we considered in this context included the UK Companies Act.

### **Audit response to risks identified**

In addition to the above, our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations;
- Enquiry of management concerning actual and potential litigation and claims; performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments;
- Assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- Evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
WOMENS AID FEDERATION OF ENGLAND**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Alison Vickers (Senior Statutory Auditor)  
for and on behalf of Bevan Buckland LLP  
Chartered Accountants  
And Statutory Auditors  
Ground Floor Cardigan House  
Castle Court  
Swansea Enterprise Park  
Swansea  
SA7 9LA

Date: .....

**WOMENS AID FEDERATION OF ENGLAND**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2023**

		Unrestricted funds	Restricted funds	2023 Total funds	2022 Total funds
	Notes	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	1,584,665	293,717	1,878,382	2,176,599
<b>Charitable activities</b>					
	5				
London Councils		-	-	-	2,991
Change That Last		-	-	-	302,271
Direct Services		(12,500)	336,606	324,106	572,302
Campaigning		-	241,717	241,717	61,902
Training and support for Members		-	42,866	42,866	357,892
Other Activities		400,914	78,099	479,013	852,194
Covid related support		-	1,035,748	1,035,748	1,151,080
Accessibility		-	22,300	22,300	-
Children and young people		-	333,418	333,418	-
Research and evaluation		-	499,982	499,982	-
Other trading activities	3	516,827	19,753	536,580	762,737
Investment income	4	3,410	-	3,410	97
<b>Total</b>		<u>2,493,316</u>	<u>2,904,206</u>	<u>5,397,522</u>	<u>6,240,065</u>
<b>EXPENDITURE ON</b>					
<b>Raising funds</b>					
Raising donations and legacies	6	562,713	-	562,713	416,515
Other trading activities	7	447,615	-	447,615	413,922
		1,010,328	-	1,010,328	830,437
<b>Charitable activities</b>					
	8				
London Councils		-	-	-	2,991
Change That Last		11,413	106,742	118,155	456,376
Direct Services		-	864,004	864,004	1,089,984
Campaigning		556,768	204,914	761,682	226,016
Training and support for Members		-	241,080	241,080	298,537
Other Activities		1,725,110	55,792	1,780,902	1,608,350
Covid related support		-	946,025	946,025	1,087,703
Accessibility		-	87,119	87,119	-
Children and young people		-	319,164	319,164	-
Research and evaluation		143,066	515,438	658,504	-
<b>Total</b>		<u>3,446,685</u>	<u>3,340,278</u>	<u>6,786,963</u>	<u>5,600,394</u>
<b>NET INCOME/(EXPENDITURE)</b>		(953,369)	(436,072)	(1,389,441)	639,671
<b>Transfers between funds</b>	21	63,102	(63,102)	-	-
<b>Net movement in funds</b>		(890,267)	(499,174)	(1,389,441)	639,671
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		5,375,909	1,299,605	6,675,514	6,035,843
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>4,485,642</u>	<u>800,431</u>	<u>5,286,073</u>	<u>6,675,514</u>

The notes form part of these financial statements

**WOMENS AID FEDERATION OF ENGLAND**

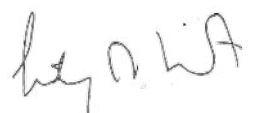
**BALANCE SHEET  
31 MARCH 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	16	6,847	-	6,847	14,658
<b>CURRENT ASSETS</b>					
Debtors	17	758,842	-	758,842	624,230
Cash at bank		<u>5,317,500</u>	<u>802,602</u>	<u>6,120,102</u>	<u>8,807,346</u>
		6,076,342	802,602	6,878,944	9,431,576
<b>CREDITORS</b>					
Amounts falling due within one year	18	<u>(1,597,547)</u>	<u>(2,171)</u>	<u>(1,599,718)</u>	<u>(1,990,151)</u>
<b>NET CURRENT ASSETS</b>		<u>4,478,795</u>	<u>800,431</u>	<u>5,279,226</u>	<u>7,441,425</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		4,485,642	800,431	5,286,073	7,456,083
<b>ACCRUALS AND DEFERRED INCOME</b>	20	-	-	-	(780,569)
<b>NET ASSETS</b>		<u>4,485,642</u>	<u>800,431</u>	<u>5,286,073</u>	<u>6,675,514</u>
<b>FUNDS</b>	21				
Unrestricted funds				4,485,642	5,375,909
Restricted funds				<u>800,431</u>	<u>1,299,605</u>
<b>TOTAL FUNDS</b>				<u>5,286,073</u>	<u>6,675,514</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 19/10/2023..... and were signed on its behalf by:

  
.....  
Sarah Hill - Trustee

  
.....  
Lindsey Wishart - Trustee



**WOMENS AID FEDERATION OF ENGLAND**

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2023**

		2023	2022
Notes		£	£
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(2,696,114)</u>	<u>2,610,646</u>
Net cash (used in)/provided by operating activities		<u>(2,696,114)</u>	<u>2,610,646</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		-	(15,796)
Sale of tangible fixed assets		5,460	-
Interest received		<u>3,410</u>	<u>97</u>
Net cash provided by/(used in) investing activities		<u>8,870</u>	<u>(15,699)</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<u>(2,687,244)</u>	<u>2,594,947</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>8,807,346</u>	<u>6,212,399</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>6,120,102</u></u>	<u><u>8,807,346</u></u>

The notes form part of these financial statements

WOMENS AID FEDERATION OF ENGLAND

NOTES TO THE CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2023

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
<b>Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)</b>	(1,389,441)	639,671
<b>Adjustments for:</b>		
Depreciation charges	2,351	1,138
Interest received	(3,410)	(97)
(Increase)/decrease in debtors	(134,612)	64,702
(Decrease)/increase in creditors	<u>(1,171,002)</u>	<u>1,905,232</u>
<b>Net cash (used in)/provided by operations</b>	<u><u>(2,696,114)</u></u>	<u><u>2,610,646</u></u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22 £	Cash flow £	At 31.3.23 £
<b>Net cash</b>			
Cash at bank	<u>8,807,346</u>	<u>(2,687,244)</u>	<u>6,120,102</u>
	<u>8,807,346</u>	<u>(2,687,244)</u>	<u>6,120,102</u>
<b>Total</b>	<u><u>8,807,346</u></u>	<u><u>(2,687,244)</u></u>	<u><u>6,120,102</u></u>

## WOMENS AID FEDERATION OF ENGLAND

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Going Concern**

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value assets held by the charity.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations are recognised when the Charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the Charity before the Charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the Charity.

Deferred income represents amount received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the Charity has unconditional entitlement.

Where services or facilities are provided to the Charity as a donation that would normally be purchased from our suppliers this benefit is included in the financial statements at its fair value unless its fair value cannot be reliably measured, then at the cost to the donor or the resale value of goods that are to be sold.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

##### **Governance costs**

These include the costs attributable to the Charity's compliance with constitutional and statutory requirements, including audit, strategic management and Trustee's meetings and reimbursed expenses.

##### **Allocation and apportionment of costs**

Support costs include central functions and have been allocated the activity cost categories on a basis consistent with the use of the resources, for example, allocating property costs by floor area, or per capita, staff costs by the time spent and other costs by their usage.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Office refurbishment - 5 years straight line  
Computer equipment - 3 years straight line

## WOMENS AID FEDERATION OF ENGLAND

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

#### 1. ACCOUNTING POLICIES - continued

##### **Taxation**

The Charity is considered to pass the test set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

##### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the Charity will not be able to collect all amounts due according to the original terms of the receivables.

##### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

##### **Trade creditors**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the Charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective method.

##### **Financial Instruments**

###### Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the Charity after deducting all of its liabilities.

###### Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transactions costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the Charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

**WOMENS AID FEDERATION OF ENGLAND**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**1. ACCOUNTING POLICIES - continued**

**Trade debtors**

Financial assets are derecognised when and only when a) the contractual rights to the the cash flows from the financial asset expire or are settled, b) the Charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the Charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

**2. DONATIONS AND LEGACIES**

	2023	2022
	£	£
Donations	1,587,387	1,729,910
Legacies	109,851	321,609
Donated services and facilities	<u>181,144</u>	<u>125,080</u>
	<u><u>1,878,382</u></u>	<u><u>2,176,599</u></u>

Legacy income has been accrued where the Charity has been notified that it is entitled to a reasonable estimate of monies. However, the timing of these monies is uncertain as the legacies are subject to the realisation of assets within the legacy estate, which from past experience can take more than a year to be realised.

In addition to the generous financial support receive from all of our supporters over the last 12 months, we would also like to extend our gratitude to those individuals and organisations who donated products and services to Women's Aid.

Donated services during the year are:

	2023	2022
	£	£
<b>Legal pro-bono for Marketing</b>		
Engine Group	-	84,410
<b>Legal pro-bono for Other Activities</b>		
Goodwin Procter	-	37,210
Goldsmiths Chambers	45,000	1,620
Delight Collective	-	1,400
Bromley	-	390
MGM General Services Ltd	-	50
<b>Consultancy for Research &amp; Evaluation</b>		
ORB International	8,500	44,264
MGM General Services Ltd	25,990	
	<u>79,490</u>	<u>125,080</u>

**3. OTHER TRADING ACTIVITIES**

	2023	2022
	£	£
Membership	110,666	102,274
Publications	88	297
Consultancy & Speakers' fees	5,764	84,999
National Training Centre	317,541	511,310
Other conference and events	53,645	16,542
Advertising and merchandise	<u>48,876</u>	<u>47,315</u>
	<u><u>536,580</u></u>	<u><u>762,737</u></u>

**WOMENS AID FEDERATION OF ENGLAND**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**4. INVESTMENT INCOME**

	2023	2022
	£	£
Deposit account interest	<u>3,410</u>	<u>97</u>

**5. INCOME FROM CHARITABLE ACTIVITIES**

		2023	2022
	Activity	£	£
Grants	London Councils	-	2,991
Grants	Change That Last	-	302,271
Grants	Direct Services	324,106	572,302
Grants	Campaigning	241,717	61,902
Grants	Training and support for Members	42,866	357,892
Grants	Other Activities	479,013	852,194
Grants	Covid related support	1,035,748	1,151,080
Grants	Accessibility	22,300	-
Grants	Children and young people	333,418	-
Grants	Research and evaluation	<u>499,982</u>	<u>-</u>
		<u>2,979,150</u>	<u>3,300,632</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Home Office	263,416	-
London Councils	24,999	314,922
Comic Relief	(12,500)	20,000
The National Lottery Community Fund	-	347,107
Department for Levelling Up, Housing and Communities	387,148	387,376
Avon Cosmetics UK Ltd	76,840	137,376
Oak Foundation	-	152,395
Other Small Grants	-	(145)
Restricted donations	568,783	456,104
Kering	42,866	41,854
YSL	70,002	70,000
Ballys	241,717	61,902
The Sisters Trust	64,602	-
MOJ IDVA Training	-	91,000
CVC Foundation	-	114,497
CAF	1,056,048	1,106,244
MOPAC Lot 3	<u>195,229</u>	<u>-</u>
	<u>2,979,150</u>	<u>3,300,632</u>

**6. RAISING DONATIONS AND LEGACIES**

	Unrestricted funds	Total 2023	Total 2022
	General £	£	£
Employment costs	348,941	350,940	260,901
Other costs	<u>101,652</u>	<u>117,892</u>	<u>78,905</u>
Direct Costs	450,593	468,832	324,469
Allocated support costs	<u>93,327</u>	<u>93,881</u>	<u>31,986</u>
	<u>543,920</u>	<u>562,713</u>	<u>356,455</u>

Allocated Support Costs (note 10)

**WOMENS AID FEDERATION OF ENGLAND**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**7. OTHER TRADING ACTIVITIES**

	2023	2022
	£	£
Purchases	94,435	167,820
Staff costs	<u>353,180</u>	<u>246,102</u>
	<u>447,615</u>	<u>413,922</u>
	2023	2022
	£	£
National Training Centre	337,602	383,201
Membership	<u>110,013</u>	<u>30,721</u>
	<u>447,615</u>	<u>413,922</u>

**8. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Grant funding of activities (see note 9) £	Support costs (see note 10) £	Totals £
Change That Last	95,449	-	22,706	118,155
Direct Services	681,381	-	182,623	864,004
Campaigning	721,716	-	39,966	761,682
Training and support for Members	202,813	-	38,267	241,080
Other Activities	1,079,608	-	701,294	1,780,902
Covid related support	186,879	732,881	26,265	946,025
Accessibility	69,657	-	17,462	87,119
Children and young people	248,808	-	70,356	319,164
Research and evaluation	<u>542,359</u>	<u>24,782</u>	<u>91,363</u>	<u>658,504</u>
	<u>3,828,670</u>	<u>757,663</u>	<u>1,190,302</u>	<u>5,776,635</u>

**9. GRANTS PAYABLE**

	2023	2022
	£	£
Change That Last	-	186,183
Direct Services	-	267,515
Training and support for Members	-	1,615
Covid related support	732,881	795,619
Research and evaluation	<u>24,782</u>	<u>-</u>
	<u>757,663</u>	<u>1,250,932</u>

The total grants paid to institutions during the year was as follows:

	2023	2022
	£	£
Respect	-	10,000
Refuge	-	95,710
Rasacs	-	60,058
IMKAAN	221,157	231,156
Welsh Women's Aid	173,113	194,350
Northern Ireland Women's Aid	151,738	134,000
Scottish Women's Aid	186,875	193,375
Women & Girls Network	-	52,384
Grants paid to institutions individually under £25,000	<u>24,780</u>	<u>279,899</u>
	<u>757,663</u>	<u>1,250,932</u>

**WOMENS AID FEDERATION OF ENGLAND**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**9. GRANTS PAYABLE - continued**

The above is a list of the largest grants in aggregation to institutions (no grants were made to individuals):

In the year 1st April 2022 to 31st March 2023 grant aid of £25,000 was received from London Councils for the data collection project under Priority 2, Service area 2.3. The grant has been used to fund London Refuges Data Collection Project which includes collecting, analysing and reporting on the demand and use of refuges in London.

The following table illustrates how the money has been spent by Women's Aid Federation of England and that it has been used for the purposes outlined in the funding agreement.

	<b>Grant</b>	<b>Grant Spent</b>
Staff	£16,203	£16,203
Beneficiary	-	-
Other Direct Project	£4,139	£4,139
Overheads	£4,658	£4,658
	<b>£25,000</b>	<b>£25,000</b>

**10. SUPPORT COSTS**

	Staff costs	Admin costs	Other support costs	Total 2023	Total 2022
	£	£	£	£	£
Charitable activities	739,191	206,962	116,628	1,062,780	646,315
Cost of generating donations and legacies	<u>88,693</u>	<u>24,833</u>	<u>13,994</u>	<u>127,519</u>	<u>76,709</u>
	<u><u>827,884</u></u>	<u><u>231,794</u></u>	<u><u>130,621</u></u>	<u><u>1,190,299</u></u>	<u><u>723,024</u></u>

\* including depreciation

Basis of allocation

Support costs are apportioned across the main activities of the charity on the basis of total staff time spent on each of these during the year.

**11. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors' remuneration	19,353	14,204
Depreciation - owned assets	<u>2,351</u>	<u>1,138</u>

**12. TRUSTEES' REMUNERATION AND BENEFITS**

	2023	2022 as restated
	£	£
Trustees' salaries	<u>250</u>	<u>6,020</u>



**WOMENS AID FEDERATION OF ENGLAND**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**12. TRUSTEES' REMUNERATION AND BENEFITS - continued**

**Trustees' expenses**

During the year Trustees were reimbursed expenses of £749 (2022: £286).  
Trustee's expenses related to purchase of greeting cards and flowers as well as reimbursement of travel.

There was an additional £250 of honorarium payments (2022 £6,020)

During the year £1,819 (2022: £1,102) was paid in respect of Trustees' indemnity insurance.

**13. STAFF COSTS**

	2023	2022
	£	£
Wages and salaries	3,448,478	2,709,827
Social security costs	360,839	264,628
Other pension costs	<u>212,955</u>	<u>168,262</u>
	<u><u>4,022,272</u></u>	<u><u>3,142,717</u></u>

The average monthly number of employees during the year was as follows:

	2023	2022
Charitable activities	93	63
Fundraising	10	8
Support	<u>6</u>	<u>6</u>
	<u><u>109</u></u>	<u><u>77</u></u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
£90,001 - £100,000	<u><u>1</u></u>	<u><u>1</u></u>

The total employee benefits of the key management personnel of the Charity were £120,647 (2021: £104,904)

**14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	2,108,235	68,364	2,176,599
<b>Charitable activities</b>			
London Councils	-	2,991	2,991
Change That Last	-	302,271	302,271
Direct Services	-	572,302	572,302
Campaigning	-	61,902	61,902
Training and support for Members	-	357,892	357,892
Other Activities	378,905	473,289	852,194
Covid related support	-	1,151,080	1,151,080
Other trading activities	698,979	63,758	762,737
Investment income	<u>97</u>	<u>-</u>	<u>97</u>
<b>Total</b>	<u><u>3,186,216</u></u>	<u><u>3,053,849</u></u>	<u><u>6,240,065</u></u>

**EXPENDITURE ON**

**WOMENS AID FEDERATION OF ENGLAND**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
<b>Raising funds</b>			
Raising donations and legacies	416,515	-	416,515
Other trading activities	<u>413,922</u>	<u>-</u>	<u>413,922</u>
	830,437	-	830,437
<b>Charitable activities</b>			
London Councils	-	2,991	2,991
Change That Last	-	456,376	456,376
Direct Services	-	1,089,984	1,089,984
Campaigning	-	226,016	226,016
Training and support for Members	86,444	212,093	298,537
Other Activities	1,033,735	574,615	1,608,350
Covid related support	<u>-</u>	<u>1,087,703</u>	<u>1,087,703</u>
<b>Total</b>	<u>1,950,616</u>	<u>3,649,778</u>	<u>5,600,394</u>
<b>NET INCOME/(EXPENDITURE)</b>	1,235,600	(595,929)	639,671
<b>Transfers between funds</b>	<u>76,462</u>	<u>(76,462)</u>	<u>-</u>
<b>Net movement in funds</b>	1,312,062	(672,391)	639,671
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	<u>4,063,847</u>	<u>1,971,996</u>	<u>6,035,843</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>5,375,909</u></u>	<u><u>1,299,605</u></u>	<u><u>6,675,514</u></u>

**15. PRIOR YEAR ADJUSTMENT**

The prior year adjustment represents a correction of designated reserves previously not captured. The only note impacted is note 21.

**16. TANGIBLE FIXED ASSETS**

	Improvements to property £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2022	19,086	7,588	26,674
Disposals	<u>-</u>	<u>(5,460)</u>	<u>(5,460)</u>
At 31 March 2023	<u>19,086</u>	<u>2,128</u>	<u>21,214</u>
<b>DEPRECIATION</b>			
At 1 April 2022	11,425	591	12,016
Charge for year	<u>1,642</u>	<u>709</u>	<u>2,351</u>
At 31 March 2023	<u>13,067</u>	<u>1,300</u>	<u>14,367</u>
<b>NET BOOK VALUE</b>			
At 31 March 2023	<u><u>6,019</u></u>	<u><u>828</u></u>	<u><u>6,847</u></u>
At 31 March 2022	<u><u>7,661</u></u>	<u><u>6,997</u></u>	<u><u>14,658</u></u>

WOMENS AID FEDERATION OF ENGLAND

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	104,883	268,356
Other debtors	8,742	32,325
VAT	842	-
Accrued income	596,966	288,184
Prepayments	<u>47,409</u>	<u>35,365</u>
	<u>758,842</u>	<u>624,230</u>

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	300,222	209,728
Social security and other taxes	103,220	68,045
VAT	-	25,530
Other creditors	1,100	64,130
Deferred income	241,847	377,249
Accrued expenses	172,764	209,725
Deferred grants	<u>780,565</u>	<u>1,035,744</u>
	<u>1,599,718</u>	<u>1,990,151</u>

19. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	81,588	81,466
Between one and five years	195,779	227,566
In more than five years	<u>1,728</u>	<u>-</u>
	<u>279,095</u>	<u>309,032</u>

20. ACCRUALS AND DEFERRED INCOME

	2023	2022
	£	£
Deferred grants	<u>-</u>	<u>780,569</u>

WOMENS AID FEDERATION OF ENGLAND

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023

21. MOVEMENT IN FUNDS

	At 1.4.22 As restated £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
<b>Unrestricted funds</b>				
General fund	1,870,311	170,429	61,033	2,101,773
Designated Fund - Membership development and sustainability	1,728,542	(264,316)	-	1,464,226
Designated Fund - Sector wide initiatives	435,200	(60,202)	-	374,998
Designated Fund - Transformation	968,861	(685,951)	2,069	284,979
Designated Fund - Culture Change	<u>372,995</u>	<u>(113,329)</u>	<u>-</u>	<u>259,666</u>
	5,375,909	(953,369)	63,102	4,485,642
<b>Restricted funds</b>				
Home Office	3	(2,174)	-	(2,171)
The National Lottery Community Fund	62,040	(62,101)	61	-
DHLUC	-	(377)	377	-
Avon Cosmetics Uk Ltd	180,635	42,250	-	222,885
Oak Foundation & Others	48,558	(48,558)	-	-
RTS & Membership	58,819	16,158	-	74,977
Big Potential Social Investment	2,668	(2,668)	-	-
People's Postcode Trust	1,840	-	-	1,840
Women's Aid Members Contribution to Apprenticeship	14,100	-	-	14,100
Restricted donations	405,781	(318,586)	-	87,195
Kering	13,700	(12,700)	-	1,000
YSL	17,501	(3,371)	-	14,130
Black Rock	16,346	(16,346)	-	-
Barclays	86,660	(87,035)	375	-
Refinitiv	54,862	(139)	-	54,723
Ask Me Fundraising	32,252	(4,217)	(28,035)	-
Restricted Campaigns & Policy	1,913	200	-	2,113
Bristol University Justice	4,331	(4,331)	-	-
Ballys	36,119	36,703	-	72,822
Hiscox	31,644	(25,411)	-	6,233
JJ Charitable Trust	20,000	(388)	-	19,612
Tableau	2,038	(2,038)	-	-
The Sisters Trust	-	64,602	-	64,602
Bloom Ask Me Trainer	20,000	(907)	-	19,093
CAF Covid Support	28,273	64,452	(35,880)	56,845
MOJ IDVA Training	45,025	(45,025)	-	-
CVC Foundation	114,497	(91,831)	-	22,666
MOPAC Lot 3	-	42,473	-	42,473
Office Insurance Claim	-	25,293	-	25,293
	<u>1,299,605</u>	<u>(436,072)</u>	<u>(63,102)</u>	<u>800,431</u>
<b>TOTAL FUNDS</b>	<u>6,675,514</u>	<u>(1,389,441)</u>	<u>-</u>	<u>5,286,073</u>

**WOMENS AID FEDERATION OF ENGLAND**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**21. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	2,493,316	(2,322,887)	170,429
Designated Fund - Membership development and sustainability	-	(264,316)	(264,316)
Designated Fund - Sector wide initiatives	-	(60,202)	(60,202)
Designated Fund - Transformation	-	(685,951)	(685,951)
Designated Fund - Culture Change	-	(113,329)	(113,329)
	<u>2,493,316</u>	<u>(3,446,685)</u>	<u>(953,369)</u>
<b>Restricted funds</b>			
Home Office	263,416	(265,590)	(2,174)
London Councils	24,999	(24,999)	-
The National Lottery Community Fund	11,316	(73,417)	(62,101)
DHLUC	387,148	(387,525)	(377)
Avon Cosmetics Uk Ltd	76,840	(34,590)	42,250
Oak Foundation & Others	-	(48,558)	(48,558)
RTS & Membership	21,037	(4,879)	16,158
Big Potential Social Investment	-	(2,668)	(2,668)
Restricted donations	373,579	(692,165)	(318,586)
Kering	42,866	(55,566)	(12,700)
YSL	70,002	(73,373)	(3,371)
Black Rock	-	(16,346)	(16,346)
Barclays	-	(87,035)	(87,035)
Refinitiv	-	(139)	(139)
Ask Me Fundraising	27,762	(31,979)	(4,217)
Restricted Campaigns & Policy	100	100	200
Bristol University Justice	-	(4,331)	(4,331)
Ballys	241,717	(205,014)	36,703
Hiscox	-	(25,411)	(25,411)
JJ Charitable Trust	-	(388)	(388)
Tableau	-	(2,038)	(2,038)
The Sisters Trust	64,602	-	64,602
Bloom Ask Me Trainer	-	(907)	(907)
CAF Covid Support	1,035,748	(971,296)	64,452
MOJ IDVA Training	-	(45,025)	(45,025)
CVC Foundation	-	(91,831)	(91,831)
MOPAC Lot 3	195,229	(152,756)	42,473
Office Insurance Claim	67,845	(42,552)	25,293
	<u>2,904,206</u>	<u>(3,340,278)</u>	<u>(436,072)</u>
<b>TOTAL FUNDS</b>	<u>5,397,522</u>	<u>(6,786,963)</u>	<u>(1,389,441)</u>

WOMENS AID FEDERATION OF ENGLAND

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023

21. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
<b>Unrestricted funds</b>				
General fund	1,713,847	1,384,989	(72,928)	3,025,908
Designated Fund - Membership development and sustainability	1,600,000	(140)	141	1,600,001
Designated Fund - Sector wide initiatives	350,000	(86,689)	86,689	350,000
Designated Fund - Transformation	400,000	(62,560)	62,560	400,000
	4,063,847	1,235,600	76,462	5,375,909
<b>Restricted funds</b>				
Home Office	3	-	-	3
London Councils	2,989	(2,989)	-	-
Comic Relief	11,003	(11,003)	-	-
The National Lottery Community Fund	198,796	(136,756)	-	62,040
The City Bridge Trust	2,353	(2,353)	-	-
DHLUC	-	7,522	(7,522)	-
Avon Cosmetics Uk Ltd	84,390	96,245	-	180,635
Waltham Forest Council	5,404	(5,404)	-	-
Oak Foundation & Others	44,024	4,534	-	48,558
Legal Education Foundation	29	(29)	-	-
RTS & Membership	52,596	6,223	-	58,819
Big Potential Social Investment	2,668	-	-	2,668
People's Postcode Trust	1,840	-	-	1,840
Women's Aid Members Contribution to Apprenticeship	14,100	-	-	14,100
Restricted donations	482,978	(88,197)	11,000	405,781
Kering	26,869	(13,169)	-	13,700
Tesco	20,532	(20,532)	-	-
YSL	2,496	15,005	-	17,501
Black Rock	39,776	(23,430)	-	16,346
Barclays	96,974	(10,314)	-	86,660
Bank of America	53,099	(53,099)	-	-
Refinitiv	54,862	-	-	54,862
Ask Me Fundraising	23,578	8,674	-	32,252
Restricted Campaigns & Policy	2,252	(339)	-	1,913
Barbet	42,000	(42,000)	-	-
Bristol University Justice	9,519	(5,188)	-	4,331
Ballys	275,204	(239,085)	-	36,119
Hiscox	50,000	(18,356)	-	31,644
JJ Charitable Trust	20,000	-	-	20,000
Olwyn Foundation	2,575	(2,575)	-	-
Ricard Foundation	200,000	(200,000)	-	-
Tableau	8,068	(6,030)	-	2,038
The Sisters Trust	62,333	(62,333)	-	-
World Gold Council	43,640	(43,640)	-	-
Love Respect (Rest)	35,046	(35,046)	-	-
Bloom Ask Me Trainer	-	20,000	-	20,000
CAF Covid Support	-	108,213	(79,940)	28,273
MOJ IDVA Training	-	45,025	-	45,025
CVC Foundation	-	114,497	-	114,497
	1,971,996	(595,929)	(76,462)	1,299,605
<b>TOTAL FUNDS</b>	<u>6,035,843</u>	<u>639,671</u>	<u>-</u>	<u>6,675,514</u>

**WOMENS AID FEDERATION OF ENGLAND**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**21. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	3,186,216	(1,801,227)	1,384,989
Designated Fund - Membership development and sustainability	-	(140)	(140)
Designated Fund - Sector wide initiatives	-	(86,689)	(86,689)
Designated Fund - Transformation	-	(62,560)	(62,560)
	<u>3,186,216</u>	<u>(1,950,616)</u>	<u>1,235,600</u>
<b>Restricted funds</b>			
London Councils	314,922	(317,911)	(2,989)
Comic Relief	20,000	(31,003)	(11,003)
The National Lottery Community Fund	381,658	(518,414)	(136,756)
The City Bridge Trust	-	(2,353)	(2,353)
DHLUC	387,376	(379,854)	7,522
Avon Cosmetics Uk Ltd	137,376	(41,131)	96,245
Waltham Forest Council	-	(5,404)	(5,404)
Oak Foundation & Others	152,395	(147,861)	4,534
Legal Education Foundation	-	(29)	(29)
RTS & Membership	16,409	(10,186)	6,223
Restricted donations	128,957	(217,154)	(88,197)
Kering	41,854	(55,023)	(13,169)
Tesco	-	(20,532)	(20,532)
YSL	70,000	(54,995)	15,005
Black Rock	-	(23,430)	(23,430)
Barclays	-	(10,314)	(10,314)
Bank of America	-	(53,099)	(53,099)
Ask Me Fundraising	7,474	1,200	8,674
Restricted Campaigns & Policy	1,785	(2,124)	(339)
Barbet	-	(42,000)	(42,000)
Bristol University Justice	-	(5,188)	(5,188)
Ballys	61,902	(300,987)	(239,085)
Hiscox	-	(18,356)	(18,356)
Olwyn Foundation	-	(2,575)	(2,575)
Ricard Foundation	-	(200,000)	(200,000)
Tableau	-	(6,030)	(6,030)
The Sisters Trust	-	(62,333)	(62,333)
World Gold Council	-	(43,640)	(43,640)
Love Respect (Rest)	-	(35,046)	(35,046)
Bloom Ask Me Trainer	20,000	-	20,000
CAF Covid Support	1,106,244	(998,031)	108,213
MOJ IDVA Training	91,000	(45,975)	45,025
CVC Foundation	114,497	-	114,497
	<u>3,053,849</u>	<u>(3,649,778)</u>	<u>(595,929)</u>
<b>TOTAL FUNDS</b>	<u>6,240,065</u>	<u>(5,600,394)</u>	<u>639,671</u>

**WOMENS AID FEDERATION OF ENGLAND**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**21. MOVEMENT IN FUNDS - continued**

**Designated Funds**

<b>Fund</b>	<b>Description</b>
Membership Development & Sustainability	This money has been set aside to support members in the challenges associated with local commissioning.
Sector wide initiatives	This designated fund is for work across a number of key projects which will have sector wide impact
Transformation	An internal investment pot for investment in our infrastructure that will ensure the long term viability of the organisation
Culture Change	This designated fund will be used to influence the wider public attitude to domestic abuse so that it is no longer tolerated within society

**Restricted Funds**

Further description of each material fund which includes the source of funding and nature of restriction:

<b>Project</b>	<b>Description</b>	<b>Funders</b>
Children & Young People What Works Fund	The 'What Works in Preventing VAWG and Supporting Children' fund focusses on interventions for children with the purpose of preventing VAWG. Our key deliverables are: Delivering training to children and young people in schools and educational settings; specifically exploring domestic abuse and healthy relationships. Developing online resources for children and young people through microsites and social media offerings. Expanding training to domestic abuse practitioners and professionals who work with children and young people. Carrying out research and evaluation activities to evidence what works in preventing VAWG.	The Home Office
On Track	On Track, our outcomes monitoring and case management is used by nearly 80 organisations to facilitate their casework and evidence their impact. The national data it provides is used to inform and support our campaigning and advocacy work on behalf of members and survivors.	Avon Cosmetics
Routes to support	The project provides a referral database of VAWG services and refuge vacancies to national helplines and local services. It further provides a public service directory on the Women's Aid website and the Goldbook Online directory which is available at cost to other agencies	Ministry of Housing, Levelling Up and Communities/ London Councils
No Woman Turned Away	The No Woman Turned Away (NWTa) project provides dedicated support to women who face barriers in accessing a refuge space. A team of specialist domestic abuse practitioners receive referrals and we are continuing to conduct detailed monitoring and analysis of survivors' experiences alongside this.	Ministry of Housing, Levelling Up and Communities



**WOMENS AID FEDERATION OF ENGLAND**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**21. MOVEMENT IN FUNDS - continued**

Mental Health Campaign	The objective of this project is to develop a flagship new public policy campaign that will shape debates around domestic abuse and mental health and use momentum of the Domestic Abuse Bill to drive change forward. The campaign will run for 3 years. This campaign will be: driven by the priorities and voices of survivors; rooted in the expertise and views of our members; and will not mean that we speak for marginalised groups, but will enable us to build partnerships to ensure the voices and experiences of marginalised survivors are central to the campaign. We will be building on the lessons and learning of engaging a diverse group of survivors as 'experts by experience' in our Law in the Making project during 2019-20.	Bally's Foundation
Change That Lasts	Change That Lasts (CTL) is a strategic programme piloting our strengths and needs-led approach within different settings with a range of funding and operational partners. Projects include BLF funded pilots of CTL, Home office funding of 'Sooner The Better' and its 'Trusted Professional' scheme, and piloting the 'Ask Me' scheme with Welsh Women's Aid funded by Comic Relief and the Home Office	Bloom, Big Lottery Fund
Covid - 19 Support	Project aiming to strengthen the UK network of domestic abuse services emerging from the Covid-19 crisis. The grant is provided to the "VAWG Partnership" which is made up of the four Women's Aid federations (England, Wales, Northern Ireland and Scotland) and Imkaan. The VAWG Partnership will work collaboratively to support the specialist domestic abuse (DA) sector to recover from the devastating effects of Covid19 and potential further devastation from a second wave and recession. The partnership will build resilience within the DA sector, building upon new ways of engaging digitally that are emerging through Covid19, future proofing us for a digital world, and utilising these to remove the barriers to support, learning and resources that are required by services now more than ever. The Grantee (WAFE) will be the lead organisation in this project. WAFE will be the recipient of the grant and will be accountable for managing the onward payments, overall programme management and the delivery and outcomes of the WAFE elements of the project. Imkaan, Welsh Women's Aid, Scottish Women's Aid and Women's Aid Federation of Northern Ireland will be recipients of the onward grants and will each be accountable for the delivery.	CAF, managed by ABI
Expansion of Routes to Support and On Track programmes	The MOPAC Lot 3 funding focuses on the expansion of our Routes to Support and On Track programs. The key targets are:++On Track:- The expansions of the On Track workshop program- Develop e-learning resources, so organisations can access training more easily, at a time that suits them- Helping services build dynamic reports by means of looking at bespoke reporting to help them demonstrate the impact of their work using On Track++Routes to support:- Improve accessibility & reach of the online directory- Improved data collection- An in-built referral form on RtS for organisations using On Track	Mayor's Office for policing and crime

**WOMENS AID FEDERATION OF ENGLAND**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**21. MOVEMENT IN FUNDS - continued**

Central Accessibility Fund	To ensure that the voices of disabled women are heard in our ongoing work to represent all women who are affected by domestic abuse and challenge the circumstances that enable violence against women to continue.	Various
Children and Young People	YSL supported the Safer Futures project, which will enable us to relaunch our nationwide network of Schools Advocates, consisting of domestic abuse professionals who champion prevention work in their region and support schools to address domestic abuse. encourage widespread engagement with schools across England to improve education for children and young people about domestic violence. The project aims to ensure that healthy relationships education is delivered responsibly and effectively across the country.	YSL
Translation project	The objective of this project is to ensure that our online resources are available to women for whom English is not a first language, or who face other accessibility barriers in accessing the information that we provide. We would do this by translating the key areas of our website into the most commonly spoken languages in the UK, including videos for those women who cannot read their mother tongue, and in BSL, as well as auditing our resources to be more accessible, e.g. for those who use screen readers. As a result of this project, more women will be able to access the information and support that they need.	Barclay's
Training Portal	The donation was made with specific reference to the current Covid-19 pandemic. It was decided to use these funds towards the training portal so that Women's Aid could continue to carry out training online during the Covid-19 restrictions and beyond.	Hiscox, JJ Charitable Trust, Refinitiv
Leadership	We were awarded a donation towards the salary costs of our Chief Executive for 3 years. As this is such a pivotal role in the domestic abuse sector it is crucial that our new Chief Executive is given time to develop and nurture relationships with funders, both statutory and trusts, as well as supporters, sister organisations, sector partners and government members. By the end of the 3 year funding period our new Chief Executive will have led the development and implementation of our new organisational strategy.	The Sister's Trust

**WOMENS AID FEDERATION OF ENGLAND**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**21. MOVEMENT IN FUNDS - continued**

**Transfers between funds**

The transfers between funds between 1st April 2022 and 31st March 2023 were as follows:

£	Description	From fund	To fund
61	Small overspend which has been covered by unrestricted funds.	Unrestricted	The National Lottery Community Fund
377	Small underspend which has been reallocated to another DHLUC grant as there was an overspend. Both funds are reported together so therefore no issue to move between the funds.	Unrestricted	DHLUC
375	Small overspend which has been covered by unrestricted funds.	Unrestricted	Barclays
28,035	This is an earmarked fund which the charity generates and is not subject to any external reporting, therefore we deem appropriate to now move the balance on this fund into the general unrestricted fund.	Ask me Funding	Unrestricted
35,880	The transferred element is bursary income received which is supported by training, therefore this has been reallocated to training within the general fund.	CAF Covid Support	Unrestricted

During the year there was a reallocation of funding between unrestricted funds, this is noted below:

£	Description	From Fund	To Fund
2,069	To top up designated funds to required level	Unrestricted	Transformation

Included within restricted funds, the fund Home Office has a negative balance at the year end due to timing of the invoices submitted to the grant provider. It has been agreed with the provider that due to this being an ongoing project, the invoices can be claimed in the next claim in the next financial year.

**22. RELATED PARTY DISCLOSURES**

Seven Trustees hold senior positions with member services where there is a small possibility of "Conflict of Interest". The board follows the Women's Aid Conflict of Interest Policy at all times to mitigate the risk from possible conflicts of interest.

The Board of Trustees were drawn from member organisations running services to address violence against women and children. These organisations received a small honorarium in recognition of their support for the work of the Board of Trustees. Payments were made to the following organisations:

	2023 £	2022 £
Harv Domestic Abuse	-	1,750
IDAS	-	1,020
Apna Haq	-	900
Rise	250	850
Staffordshire Women's Aid	-	650
Cambridge Women's Aid	-	450
Stop Domestic	-	400
	<u>250</u>	<u>6,020</u>

**WOMENS AID FEDERATION OF ENGLAND**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**22. RELATED PARTY DISCLOSURES - continued**

Reimbursement of expenses was made to the following organisations/individuals on behalf of Board Members:

	2023	2022
	£	£
Rise	555	-
Apna Haq	30	-
Independent	30	-
IDAS	32	-
IDAS	47	-
Harv DA	30	-
Cambridge WA	43	-
	742	-
	742	-

Sales relating to conference places, publications, on track, training courses and job adverts on the charity website were made to the following organisations:

	2023	2022
	£	£
IDAS	34,280	59,890
Stop Domestic	9,450	17,345
Rise	6,710	5,330
Cambridge Women's Aid	7,730	1,070
Staffordshire Women's Aid	3,950	940
Harv Domestic Abuse	3,214	940
Jewish Women's Aid	4,515	660
Apna Haq	400	220
	70,249	86,395
	70,249	86,395